



A Member's Guide to AAUW

1885—Our first research study disproved the theory that higher education harms women's health.

1888—The Western Association of Collegiate Alumnae, a predecessor to AAUW, awarded its first fellowship to Ida Street to attend the University of Michigan.

1889—The Western Association of Collegiate Alumnae merged with the Association of Collegiate Alumnae.

1903—The Southern Association of College Women was established at the University of Tennessee, Knoxville.

1913—We published the first of many pay equity research reports, this one on U.S. civil service job classifications.

1920—Members helped raise \$156,413 toward the purchase of 1 gram of radium for Marie Curie's research.

1921—The Southern Association of College Women merged with the Association of Collegiate Alumnae to become the American Association of University Women.

1940—AAUW assisted university women who were fleeing dictatorships during World War II.

1946—After acting as an early advocate for the United Nations, AAUW was accorded permanent observer status.

1950—AAUW leaders defended against allegations by Sen. Joseph McCarthy (R-WI) and others that AAUW was a communist front organization.

1955—AAUW supported the first legislative proposal for pay equity, which passed as the Equal Pay Act in 1963. AAUW members were present when President John F. Kennedy signed the bill into law.

1964—Members helped pass the Civil Rights Act of 1964 and the Voting Rights Act the following year.

1971—AAUW declared support of the Equal Rights Amendment and embarked on an ongoing campaign for its passage and ratification.



1972—AAUW played a key role in the passage of Title IX of the Education Amendments, which prohibits sex discrimination in federally funded educational institutions.

our LEGACY

1975—AAUW formed the Capitol Hill Lobby Corps, which still sends volunteers to the Hill weekly to lobby for AAUW issues.

1977—AAUW published *Monitoring Title IX: A Guide to Action for the Volunteer Organization*, and AAUW members and staff created a Title IX action guide.

1988—AAUW was a leader in passing the Civil Rights Restoration Act, which reinvigorated Title IX after a Supreme Court decision had undercut the law.

1992—AAUW published *How Schools Shortchange Girls*, sparking a national debate that improved classrooms across the country.

1993—AAUW successfully advocated for the passage of the Family and Medical Leave Act.

1994—AAUW successfully lobbied for passage of the first Violence against Women Act.

1998—AAUW convened its first Sister-to-Sister Summits for girls to discuss issues such as sexual harassment, body image, and violence.

2000—AAUW sponsored its first National Conference for College Women Student Leaders. The conference brings 600 young women to Washington, D.C., every year.

2007—AAUW ensured a pay increase for nearly 7 million women by successfully advocating for the enactment of the first minimum wage increase in nearly 10 years.



2009—AAUW led efforts to pass the Lilly Ledbetter Fair Pay Act, the first bill signed by President Barack Obama.

2010—AAUW received special consultative status with the U.N. Economic and Social Council on the status of women and girls.

2011—AAUW celebrated our 130th anniversary with a special, successful membership drive.

2012—To prepare for the upcoming national election, AAUW launched an unprecedented get-out-the-vote program aimed at millennial women.

AAUW empowers women and girls through advocacy, education, philanthropy, and research. Our nonpartisan, nonprofit organization has more than 150,000 members and supporters across the United States as well as 1,000 local branches and nearly 700 college and university partners. Since AAUW's founding in 1881, our members have examined and taken positions on the fundamental issues of the day—educational, social, economic, and political.

AAUW PUBLIC POLICY AND ADVOCACY

By working to influence decision makers at all levels, AAUW members advance, protect, and defend equity and opportunity for women and girls. By playing a leading role in lobbying and creating coalitions at the local and national levels, AAUW has long influenced legislative debate on critical social issues such as education, pay equity, workplace opportunity, reproductive rights, civil rights, and women's economic security. Through the It's My Vote: I Will Be Heard campaign, the AAUW Action Fund encourages women to vote and educates voters on how action—or inaction—by the federal government affects women's lives.

The AAUW Action Fund, a 501(c)(4) organization, advances AAUW's mission by holding legislators accountable through the *Congressional Voting Record* and nonpartisan voting guides. The strength of AAUW's voice comes from the willingness of our members to engage actively and consistently in the legislative and political processes.

Act on Public Policy and Advocacy Issues!

Get educated.

- Short on time? Join AAUW's Action Network and receive e-mails with brief summaries of opportunities to take action.
- Want the whole scoop? AAUW's weekly e-bulletin *Washington Update* offers an insider's view on the public policy process and details how AAUW's priority issues are faring in Congress.

Get active.

- Make your voice heard. Elected officials pay attention to the views of their constituents. AAUW's Action Network helps you send timely e-mails to members of Congress about AAUW priority issues.
- Start in your own backyard. Contact your local branch or state public policy chair and get involved in legislative advocacy at the local level.

Get others.

- Amplify your voice. Ask your friends, family, and colleagues to join AAUW's Action Network and take action, too.
- Build coalitions. Use your affiliations with other organizations to build alliances to advocate on AAUW's priority issues.

our **WORK**

AAUW LEADERSHIP PROGRAMS

AAUW National Convention

AAUW's biennial national convention offers our members useful professional and life skills and networking through motivating workshops, inspiring speakers, and thought-provoking plenary sessions.

National Conference for College Women Student Leaders

AAUW and NASPA—Student Affairs Administrators in Higher Education co-sponsor the annual National Conference for College Women Student Leaders. Since 1985 this outstanding two-and-a-half-day conference has helped students hone leadership skills for their work on campuses and in their communities. The conference serves nearly 600 students, and the accompanying graduate school fair attracts dozens of top U.S. graduate programs. NCCWSL is the only conference in the country that brings together college women from the United States and abroad for diverse leadership experiences.



\$tart \$mart Salary Negotiation Workshops

AAUW and the WAGE Project collaborate to bring \$tart \$mart salary negotiation workshops to college campuses. These workshops provide college women entering the job market with the knowledge and skills they need to negotiate salaries and benefits to receive fair and realistic compensation. We reach more than 100 campuses a year with this dynamic program.



Elect Her

AAUW's Elect Her initiative is designed to build the pipeline of women running for office to end the long-standing gender gap in political leadership. In collaboration with Running Start, AAUW offers the only nationwide program that trains college women to run for student government and for future elective office.

Campus Action Projects

Campus Action Projects enable student leaders and campus faculty to design and implement effective programs based on AAUW's current research to improve women's academic and career outcomes. A local AAUW member serves as a liaison to the project on each campus. Students also present their project at the National Conference for College Women Student Leaders.

Connect with AAUW Leadership Programs

- Support college women by sponsoring their attendance at the National Conference for College Women Student Leaders.
- Encourage students and colleges and universities to take advantage of AAUW benefits, including these leadership opportunities.
- Get trained as a \$tart \$mart Facilitator and bring salary negotiation skills to college women in your community.
- Provide financial support to the AAUW Leadership Programs Fund.

National Student Advisory Council

AAUW selects 10 student leaders each year to become AAUW ambassadors on their campuses, to build relationships with local AAUW branches, to lead campus events that promote women's equity, and to help plan and implement NCCWSL activities.

ELEANOR ROOSEVELT FUND AWARD

Every two years, AAUW honors an outstanding woman or program with the Eleanor Roosevelt Fund Award, a prestigious national honor, for significant contributions to equity and education for women and girls.

AAUW FELLOWSHIPS AND GRANTS

AAUW provides fellowships and grants to women worldwide to help them achieve their academic and professional goals. Recipients have included current MSNBC host and Tulane University professor Melissa Harris-Perry, scientist Marie Curie, author Susan Sontag, former secretary of Health and Human Services and current president of the University of Miami Donna Shalala, psychologist Joyce Brothers, and Challenger astronaut Judith Resnick.

our **WORK**

AAUW GLOBAL CONNECTIONS

United Nations

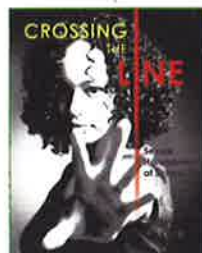
AAUW has special consultative status with the U.N. Economic and Social Council, which initiates reports, makes recommendations, and promotes respect for human rights and fundamental freedoms.

Coalitions and Collaborations

AAUW serves as a partner with CARE and is a member of the U.S. Global Leadership Coalition, Women in the World Foundation, 7 Billion Actions, U.S. National Committee for UN Women, and UNA-USA. These coalitions work for the empowerment of women and girls worldwide.

AAUW RESEARCH

AAUW has always been—and continues to be—a leader in research on gender equity in education and the workplace. Reports are available to AAUW members and the public through our website at www.aauw.org/what-we-do/research.



How to Engage with AAUW

Publicize the findings of AAUW research as it relates to your community and school.

AAUW research reports, such as the examples listed below, have been widely cited in traditional and new media.

- *The Simple Truth about the Gender Pay Gap* (2012)
- *Crossing the Line: Sexual Harassment at School* (2011)
- *Why So Few? Women in Science, Technology, Engineering, and Mathematics* (2010)
- *Where the Girls Are: The Facts about Gender Equity in Education* (2008)
- *Behind the Pay Gap* (2007)
- *Drawing the Line: Sexual Harassment on Campus* (2005)
- *Tenure Denied: Cases of Sex Discrimination in Academia* (2004)
- *Under the Microscope: A Decade of Gender Equity Projects in the Sciences* (2004)
- *Women at Work* (2003)

- *The Third Shift: Women Learning Online* (2001)
- *Hostile Hallways: Bullying, Teasing, and Sexual Harassment in School* (2001)
- *¡Sí, Se Puede! Yes, We Can: Latinas in School* (2001)

Research reports and other resources can be downloaded from the website or purchased through ShopAAUW.

AAUW LEGAL ADVOCACY FUND

The AAUW Legal Advocacy Fund works to combat sex discrimination in higher education and the workplace. LAF also provides support to workplace sex discrimination cases that have the potential to make a difference for all women. LAF initiatives include community and campus outreach programs, a resource library and online advocacy tools, a Legal Referral Network, and various research reports. LAF also administers mission-based programs to help women achieve equality in their communities.

AAUW is currently supporting plaintiffs in several high-profile cases. We are supporting former members of the military who are suing the Department of Defense for creating a culture in which sexual assault and rape are tolerated and in which those who report these crimes face retaliation. Their courageous case will lead to more prevention efforts and better support for survivors of sexual assault within the military.

AAUW also supports the women workers of Wal-Mart whose class-action sexual discrimination lawsuit went all the way to the U.S.

"We've been blessed to have wonderful support from the AAUW. ... I'm very honored and humbled about their generosity. ... Hopefully when it's all over, I can contribute back to them for their generosity to us."

—Betty Dukes, Wal-Mart employee and LAF plaintiff

Supreme Court in 2011 before it was ruled too large to move forward. AAUW continues to support the women through smaller lawsuits that have been filed in California and Texas and will stand by them as they seek justice.

Title IX Compliance: Know the Score

AAUW's Legal Advocacy Fund partnered with the Legal Aid Society-Employment Law Center of San Francisco and the Women's Sports Foundation to develop Know the Score, a



program designed to help AAUW members encourage local schools to comply with the requirements of Title IX. The Know the Score Program in a Box on www.aauw.org provides step-by-step guidance on how to investigate local high school athletics programs.

Campus Sexual Assault

Unfortunately, sexual harassment and sexual assault remain a problem for women students. LAF strives to bring the issue to the forefront of campus discussions and activism. In collaboration with Students Active for Ending Rape, AAUW issued a Program in a Box on www.aauw.org to guide members to help prevent sexual assault and improve sexual assault policies on campuses. For AAUW resources addressing sexual assault, please visit www.aauw.org.

Campus Outreach Grants

The more men and women know about sex discrimination and the prevention policies of their schools, the less often sex discrimination will occur. AAUW's Campus Outreach Grants of up to \$750 bring together students, faculty, advocates, and administrators to educate their communities about sex discrimination and share strategies to address and prevent sex discrimination in higher education.

AAUW PHILANTHROPY

AAUW, a 501(c)(3) charitable organization, funds programs through generous contributions from AAUW members, donors, corporations, and the U.S. government to carry out our commitment to equity for women and girls. All contributions to any of the funds listed are tax deductible and support the mission of AAUW.

AAUW Funds (#9110) is the general fund that supports all our charitable work. AAUW Funds is the umbrella for AAUW's charitable activities, and gifts to AAUW Funds support all our work.

Within AAUW Funds, other funds are dedicated to supporting specific program areas.

The AAUW Legal Advocacy Fund (#3999) supports the protection of the legal rights of those facing discrimination. LAF offers financial and moral support to plaintiffs in workplace and gender discrimination cases with precedent-setting potential, LAF case support travel grants, and Campus Outreach Grants.

The Educational Opportunities Fund (#4336) supports educational and learning opportunities that give women a chance for a lifetime of success. Our programs include fellowships and grants, a vigorous support network, and international programs.

The Public Policy Fund (#4337) supports advocacy for public policies and laws at the national and grassroots levels that are fair to women. Public policy programs include government relations, civic engagement, and field organizing.

The Eleanor Roosevelt Fund (#9170) supports AAUW research to provide analysis, data, and accurate information about issues that are important to women and girls. Past reports include *Behind the Pay Gap* (2007), *Why So Few? Women in Science, Technology, Engineering, and Mathematics* (2010), and *Crossing the Line: Sexual Harassment at School* (2011). Our research has made headlines and sparked social and political change across the country.

The Leadership Programs Fund (#4339) supports programs such as the National Conference for College Women Student Leaders, Campus Action Projects, and Elect Her—Campus Women Win. These programs develop women's potential to lead in their schools, workplaces, communities, and countries.

our MEMBERS

MEMBERSHIP

AAUW offers the following categories of membership:

- All **AAUW members** are considered national members and pay national dues, but they can choose to join an AAUW-affiliated entity at any time for an additional fee.
- **Members of branches** are national members who also belong to one of approximately 1,000 local branches that carry out grassroots work across the country. To join locally or learn more about AAUW grassroots activities, call 800.326.AAUW (2289) or visit the branch locator on the AAUW website.
- **Paid life membership** is available to any AAUW member upon a one-time payment of the current national dues times 20. For example, the life member dues at press time were $\$49 \times 20 = \980 .
- **Honorary life membership** is available to any individual member who has paid national dues for 50 years. Once a member achieves honorary life membership status, she or he shall be exempt from paying national dues.
- AAUW **e-student affiliates** are undergraduates who do not already hold a bachelor's degree but who are attending an AAUW college/university partner member institution. This membership is FREE!
- AAUW **student affiliates** are undergraduates who are enrolled in regionally accredited two- or four-year institutions but have not yet earned a bachelor's degree. These students are typically not attending college/university partner member institutions.
- **College/university partner members** are accredited institutions of higher education that collaborate with AAUW. Each institution receives two free individual memberships for designated representatives and free e-student affiliation memberships for all their undergraduate students.

MEMBER RESOURCES

Use the following AAUW resources to grow personally and professionally, support AAUW's mission, become involved in AAUW activities, network with others, and make your voice heard. Visit www.aauw.org to learn more.

www.aauw.org

Our website provides up-to-the-minute news on everything AAUW. Find information on our newly released research, public policy priorities, and fellowships and grants as well as fascinating AAUW blog posts and ways to take action on issues you care about. You'll also discover tools and ideas to help members save time and stay connected.



AAUW Outlook Magazine

AAUW's award-winning membership magazine provides lively, thought-provoking stories about women's issues, AAUW's national work, and our members' grassroots activities. Members can elect to receive printed or digital copies of *AAUW Outlook* three times a year. Current and past issues are also available online at www.aauw.org/outlook.

AAUW Mission & Action

This e-newsletter provides up-to-date information on AAUW's latest work. To read it, be sure AAUW has your e-mail address or visit www.aauw.org/resource/aauw-mission-action.

TOOLS FOR ADVOCACY

Washington Update

Learn about federal legislative action on AAUW priority issues in this weekly e-bulletin.

Position Papers and Fact Sheets

For more than 130 years, AAUW has taken positions on issues that affect women and families, such as education and Title IX, pay equity and workplace opportunity, reproductive rights, and work-life balance. Position papers are available online.

Action Network

Make your voice heard in Congress with AAUW's Two-Minute Activist tool. Sign up to receive e-alerts that take only one minute to read and one minute to act on. Personalize a prewritten AAUW message and e-mail it to your members of Congress.

our **MEMBERS**

LAF Express

This monthly e-update keeps members informed of all the latest LAF cases, programs, activities, and deadlines.

Spotlight on STEM

This e-newsletter covers the latest science, technology, engineering, and math (STEM) news from our branches, what we are doing on Capitol Hill, and upcoming STEM events around the country.

RESEARCH AND ACTION GUIDES

Research

AAUW research draws national attention to issues of gender equality and education; influences policy makers, educators, parents, and students; and serves as a catalyst for action.

Programs in a Box and Other Tools

The AAUW website links members to a host of tools for implementing mission-based programming, including Programs in a Box, guides, brochures, forms, and best practices. You'll also find resources to help you with advocacy, fundraising, and leadership efforts in your school, community, branch, and state.

Leadership Tools

AAUW has partnered with People Power Unlimited, and all AAUW members have free access to webinars at PeoplePowerUnlimited.com. For other leadership resources, visit the AAUW website.

AAUW MEETINGS AND CONFERENCES

National Convention—Held in odd-numbered years and open to the public, our National Convention brings together AAUW members and leaders from all over the country. Visit www.aauw.org for the latest information on this can't-miss event.

National Conference for College Women Student Leaders—Each June, this conference brings 600 of the brightest college women to the Washington, D.C., area for a weekend of networking and inspiration. AAUW members are encouraged to support the conference by offering workshops, serving on the planning committee, or sponsoring scholarships.

State conventions and conferences—For information, visit www.aauw.org.

Branch meetings and workshops—For information, contact your local branch.

MEMBER PARTICIPATION

Take Action

- Educate yourself and others on AAUW issues and accomplishments that affect women and girls. Regularly visiting www.aauw.org is a great way to keep current.
- Give a membership to a graduating college student through the Give a Grad a Gift program.
- Participate in programs and advocacy efforts to help girls and women from diverse backgrounds.

Take the Lead

- Attend or co-host an event with an AAUW college/university partner member to support women on campus.
- Work with students in your community to establish a student organization.
- Become involved in your community by attending conferences, state and branch meetings, and AAUW National Conventions.
- Raise visibility and contributions for the Leadership Programs Fund, AAUW Funds, the Public Policy Fund, fellowships and grants, the Eleanor Roosevelt Fund, the Legal Advocacy Fund, and the AAUW Action Fund.
- Receive recognition by encouraging others to join AAUW. Participate in the AAUW Keys to the Future: A Member-Get-a-Member Campaign.

OUR MEMBERS

Get Connected and Get Social

- Explore the easily accessible AAUW Experience on www.aauw.org to learn about our organization. Share the link with others you think would benefit by joining AAUW.
- Join our online community through our blog, Twitter, Facebook, YouTube, Pinterest, Flickr, Tumblr, and Second Life.



TAX DEDUCTIBILITY

National Dues/Fees	Tax-Deductible Portion	Not Tax Deductible
\$980 life membership	\$980	\$0
\$26-49	\$23-46	\$3
\$18-25	\$16-23	\$2
\$17 or less	\$16	\$1

AAUW national membership dues are \$49, of which \$46 is tax deductible as a charitable contribution, and \$3 is not deductible because it supports the AAUW Action Fund's 501(c)(4) Lobby Corps and get-out-the-vote activities. Other membership level deductibility is reflected in the chart above. Life memberships are fully tax deductible.

MEMBER ADVANTAGES AND BENEFITS

Your membership entitles you to discounts and special offers from organizations carefully selected to enhance your personal and professional life. In turn, these organizations support national, branch, and member programs and services through a royalty program. It's a win-win!

For a complete list of our member benefits, visit www.aauw.org/membership/benefits/.

AAUW (American Association of University Women)

Founded in 1881, AAUW promotes education and equity for women and girls.

AAUW Action Fund

A 501(c)(4) organization that advances AAUW's mission by holding legislators accountable and informs the membership each election year with nonpartisan voting guides.

AAUW Board of Directors

The AAUW board sets policies and governs corporate activities. Most states and branches also have their own boards, but there are many governance models that are effective.

AAUW-affiliated entities

AAUW has more than 1,000 branches (physical and virtual), states, multi-state organizations, and other affiliated groups.

Branch member

A member of a branch or comparable AAUW-affiliated entity who pays annual membership dues as required. These folks are members of one or more branches or AAUW-affiliated entities.

College/university (C/U) partner members

Nearly 700 accredited institutions collaborate with AAUW at the local, state, and national levels.

Dual member

A member of more than one branch or other AAUW-affiliated entity who pays national and state dues in one branch and local dues in both branches

E-student affiliates (e-SAF)

Students enrolled at a college/university partner member institution. Membership is free as long as their institution is a member, and students only receive information electronically.

Honorary life membership

Available free to those who have been AAUW members for 50 years

Life member

Holds a lifetime national AAUW membership by paying the current membership fee times 20 (as of press time, \$980). Life members may still be required to pay annual branch or state dues.

AAUW **GLOSSARY**

Lobby Corps

An Action Fund program made up of local member volunteers who lobby Capitol Hill and state legislatures on AAUW priority issues. Join us for Capitol Hill Lobby Corps when you visit Washington, D.C.

National Conference for College Women Student Leaders

The annual conference that brings together women student leaders from across the country to network, hone skills, and create solutions

National Convention

AAUW's National Convention, held every two years in a different part of the country, brings together members, affiliates, and supporters to network, get updated on critical issues, celebrate victories, and set AAUW's agenda for the future.

National member (formerly member-at-large)

An individual member who affiliates only at the national level. National members can join a branch at any time.

State AAUW

Refers to a statewide organization of AAUW, such as AAUW of Virginia

Student affiliates

Individuals who have joined AAUW but do not already hold an undergraduate degree and are enrolled in a two- or four-year regionally accredited educational institution

Student organizations (formerly student affiliate groups)

Undergraduate students enrolled in a regionally accredited two- or four-year institution who organize local programs, either independently or as part of an established AAUW branch

NATIONAL OFFICE

AAUW

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Phone: 800.326.AAUW (2289)
Fax: 202.861.8068
E-mail connect@aaauw.org or visit the AAUW
Member Center at www.aauw.org.

DEPARTMENT CONTACTS

All mailboxes are monitored weekdays from 9 a.m. to 5 p.m. Eastern.

Advertising Opportunities

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www.aauw.org

Website

webmaster@aaauw.org or
www.aauw.org

AAUW'S MISSION

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW'S VALUE PROMISE

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

AAUW'S DIVERSITY STATEMENT

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW includes both a section 501(c)(3) public charity, the primary membership organization, and the AAUW Action Fund, a smaller, section 501(c)(4) social welfare organization that may engage in limited activities related to member activism and voter education.

Learn More!

To request more information on specific activities, topics, and services that interest you, complete and mail the attached response card.



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