

# MANHATTAN BRANCH NEWSLETTER

JANUARY 2016 — Volume 96, Number 5

**AMERICAN ASSOCIATION OF UNIVERSITY WOMEN**

## December Meeting Centers on Festive Holiday Music

The December branch meeting was a festive good time, a time to celebrate the past year and enjoy the company of fellow branch members. This year, the December branch meeting was held at the First United Methodist Church of Manhattan on Poyntz Avenue. First, the branch met for refreshments in the fellowship hall at the church. Shortly after, branch Co-President Karen Tinkler welcomed guests and recognized two newer members who are already having a big impact: Annelise Nguyen and Glenda Leung. Nguyen and Leung have just led the formation of a student chapter of AAUW at K-State. President Tinkler praised the organizers, saying, "You have brilliant ideas and the capabilities to make them long life. You are lighting our pathway into the future."



**AAUW Manhattan Branch members and guests at December 2015 meeting.**

Seated: Helen Janes, Vadaline Strohm, Karen Tinkler, and Barbara Gatewood. Middle row: Olivia Collins, Mary Stamey, Usha Reddi, Joan Strickler, Jan Freeby, Marilyn Bunyan, Jonalu Johnstone, Glenda Leung, Jane Mullen, Annelise Nguyen, and Patricia Floros. Back row: Stevanie Wilkos, Marlene VerBrugge, Shauntia Rippee, Nancy Bolsen, Maurine Pruitt, Connie Noble, Claudia Jones, Katie Kingery-Page, and Dede Brokesh.



**Co-President Tinkler (middle) acknowledged Nguyen and Leung with "Brightest Bulb Awards"**

Following the refreshments and recognitions, the branch meeting moved upstairs into the sanctuary for a beautiful performance by the church's bell choir. A bell choir is an orchestrated performance of resonant brass bells. The First United Methodist Church of Manhattan has a total of five bell choirs, including a youth bell choir. We were treated to a selection of traditional carols performed by the church's Allegro bell choir led by Nancy Monical. The moment was infused with winter holiday spirit!



**Rhapsody Ringers Bell Choir**

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## Branch Meeting — January 11, 2016

### “Women Artists You Should Know”



Linda Duke

Speaker: **Linda Duke**

**Director, Marianna Kistler Beach Museum of Art, Kansas State University**

Location: Marianna Kistler Beach Museum, 701 Beach Lane, on the K-State Campus  
Browse the Museum - 5:30-6:00 p.m.

Program and Dinner - 6:00 p.m.

Cost for dinner: \$12. Make checks payable to AAUW.



Make reservations by email to [manhattanksaauw@gmail.com](mailto:manhattanksaauw@gmail.com) (preferred) or call Connie Noble at (785) 539-5522. Deadline for reservations is Tuesday, January 5 at noon. If you need or can provide transportation, contact Dede Brokesh at (785) 410-4335.

### About Our January Speaker - Linda Duke

**Linda Duke** has been the principal investigator in projects funded by the National Endowment for the Arts, the Institute of Museum and Library Services and others. She was called to participate in two White House meetings to discuss accessibility, museums and the arts. Prior to coming to KSU in 2011, Linda served as director of audience engagement for the Indianapolis Museum of Art. She helped conceive and plan new programming for the expanded museum facility. Previous positions have been with museums at the University of California, University of Illinois, and the School of Art and Design at Illinois. She has been invited to speak, conducted training, and organized conferences in this country, Spain and the Canary Islands. Duke has two degrees in the history of art from the University of Illinois, where she also studies studio art. Her M.A. degree focused on Asian art history.

### New Year Greetings - Co-President Karen Tinkler



HAPPY NEW YEAR EVERYONE – We have lots of excitement building in our Branch this New Year. I would like to invite you to join in and help any way you can. Perhaps you like to bake cookies, help out with a calling tree, decorate tables, greet people; whatever your talents might be. As you know, the wheels have started turning and our Branch is assisting in the development of a Student Chapter of AAUW on the K-State campus. Glenda Leung and Annelise Nguyen are the on campus coordinators of the chapter. I hope that you will read the newsletters and follow along as this chapter becomes a reality. The beginning event on December the 2<sup>nd</sup> was a great success. Sometime, in January, Glenda and Annelise plan to hold another event for the students. Popcorn, cookies, water, and cokes were on

hand for the students to enjoy. Perhaps when the date has been decided for the January student meeting, some of you may want to donate some refreshment items.

Our next big event is March 8th, in conjunction with International Women’s Day. Our Branch has invited Noorjahan Akbar from Washington D.C. to be our guest speaker. She was named as one of the most powerful women in the world by *Forbes* magazine in 2012. There will be lots of opportunities for you to step forward to help out. Plans are being made for March 7<sup>th</sup>-9<sup>th</sup> to make the most of Miss Akbar’s visit and to introduce her to Manhattan. You can notify Barbara Gatewood, Mary Stamey, Nancy Bolsen, or myself if you would be willing to help out in anyway.

After the first of the year, visit Vista Drive-In restaurant on Tuttle Creek Blvd. and look into the community meeting room. Our AAUW Branch has been meeting there since the restaurant’s opening. The owners, Brad and Andy Streeter, will be presented with framed pictures of the membership commemorating this. Their mother, Martha, was a member of our Manhattan Branch. This is your chapter; input and help is always appreciated. I’m looking forward to 2016, working with AAUW members, and serving as your co-president. Please join with me to help our branch build memberships and friendships throughout the Manhattan community.

## Progress on AAUW Student Organization at K-State

Kansas State University is one step closer to joining the community of 80+ colleges and universities that have AAUW student organizations, thanks to the leadership of Manhattan branch members Annelise Nguyen, Glenda Leung, and Barbara Gatewood. A campus-wide informational meeting for students was held on December 2, 4:30 – 6:00 p.m. in the Leadership Studies Building.



Annelise Nguyen and students

Sixteen undergraduate and graduate students attended the meeting. Participants were introduced to AAUW, benefits of membership, and plans for starting a student organization. Annelise and Glenda will serve as co-advisors for the student organization.

The meeting opened with welcoming remarks by the advisors and Co-President Karen Tinkler. An overview of our history and mission was given by Barbara Gatewood along with the viewing of AAUW videos, now readily accessible on the branch website homepage sidebar. Annelise and Glenda effectively engaged students in breakout groups to address questions on the status of women in the workplace, leadership, STEM education, and social issues. Students explored how AAUW is making a difference in these key areas. They also were asked to identify current issues of interest. Among those noted were gender violence, maternity leave, wage gap, how the media portrays women, race relations, reproductive rights, and exploitation of laborers in Third World countries. Mary Stamey encouraged students to attend the talk by international leader Noorjahan Akbar on March 8, International Women’s Day. Membership materials were provided by Patricia Floros. Students enjoyed refreshments and a casual, enthusiastic, and interactive atmosphere.



Glenda Leung (left) and students

The success of the first informational meeting was attributed to the careful planning by branch members and overwhelming support from AAUW National and K-State



Paige Robnett

campus units. Paige Robnett (robnettp@aauw.org), AAUW Campus Leadership Programs, provided a wealth of resources that are helpful when starting an AAUW student organization. She encourages students to join the official [AAUW student org Facebook group](#) to get

updates from the National office and connect with student leaders across the country. Cassie Bartley ([site-resources@aauw.org](#)) and Katie Kingery-Page assisted with website and video updates. Many K-State women’s organization sent out our email and poster *Calling All Women Students!* (<http://manhattan-ks.aauw.net/k-state/events/>). Special appreciation is extended to Leadership Studies, Women’s Studies, and Women of K-State for sending out electronic meeting announcements and to branch member and First Lady Noel Schulz (@kstate\_1stlady) for tweeting to her 3,413 followers: “AAUW Student Org forming – Pls direct ? to manhattanksaauw@gmail.com”. At the conclusion of the meeting, all of the students raised their hands when asked if they were interested in starting an AAUW student organization at K-State; and 7 students indicated they were interested in taking leadership roles! An organizational meeting is planned for January at the beginning of the spring semester. The next steps are electing officers, writing bylaws, and registering the student organization on campus and at National. For more information, contact: Annelise Nguyen (785-532-4431, [tnguyen@vet.k-state.edu](mailto:tnguyen@vet.k-state.edu)) or Glenda Leung (785-532-2125, [glendaleung@ksu.edu](mailto:glendaleung@ksu.edu)).

### Save the Date

Wednesday, January 13th, 2016 , 3:30-4:30p.m.

Grand Ballroom, K-State Union

Graduate School Campus Resource Fair

AAUW will be showcasing its involvement on K-State’s campus to the graduate student community.

## New Member Profiles



**Susanne Siepl-Coates** is a professor of architecture at Kansas State University. Susanne began teaching in the fall of 1984 after being recruited from Heidelberg, Germany. By then Susanne had earned a Diplom Ingenieur degree from the University of Hannover, Germany, and a Master of Architecture degree from the University of California, Berkeley. Over the years

Susanne has taught architectural design studio at all year levels. She also teaches programming which deals with the analysis of user needs. Susanne's research and instruction focuses on the exploration of the relationships between the built environment and human health and well-being.

Susanne likes to garden and read. Given her ongoing connections to Germany, Susanne travels there and to other European countries regularly. One thing Susanne would love to learn more about is cooking. Although she enjoys cooking, in recent years she hasn't allowed herself to spend quality time in the kitchen. She says that taking a cooking class would be fun. Susanne once worked as a cafeteria assistant on a ferry boat between Germany and England for three months as a summer job. This year she'd like to renovate her kitchen, go for a hike in the Alps with friends, and maybe work less.

The best piece of advice that Susanne has ever received was from a friend who pointed out that it's not the place that makes one happy or unhappy, but what one does in that place, to be appreciative of what one has got, and to make the best of it.



**Maurine Pruitt** comes from Western Kansas (Tribune). She spent most of her working years in Wichita teaching middle school and high school. She has a B.S in Education/Math from St. Mary's College and an M.S. in Secondary Administration and Curriculum

from Wichita State University. She has taught English as a second Language. While still actively teaching, Maurine was elected, along with 200 others, for a three week Fulbright Scholarship for a teacher exchange with Japan. Her middle school students were very fortunate beneficiaries from Maurine's experience with the Japanese culture.

After her husband passed away in 2003 and she retired from teaching in 2011 Maurine moved to Manhattan to be near her family. Her daughter works as an optometrist at Ft. Riley and has two daughters, ages two and four, whom Maurine loves keeping once a week. Her son lives in Washington D.C. where he is an event planner. After she retired Maurine traveled to Italy with a friend and says, "We had a marvelous time seeing the beautiful area of Tuscany, eating and having wine with the people in the small villages." She went with a group of 16 people and toured places with special art and history. She says, "that was definitely a "bucket list" accomplishment!"

In Manhattan she has become a member of the League of Women Voters, AAUW, World Friendship, and Welcome Club. In her free time she plays bridge and loves doing crafts with her granddaughters.



**Candie White** grew up as an "Air Force Brat," which meant moving around every two to three years. Candie has lived in ten different states and graduated from High School in England. She arrived in Manhattan in 1971 to attend K-State where she received her B.S in Early Childhood Education, followed by a Master's in Special Education. She started her professional career at Big Lakes Developmental Center, spending seven years as a preschool Special Education teacher in Manhattan and Junction City and ten additional years as the Director of Children's Services. In 2013 Candie retired from a 20 year career with U.S.D. 383, where she served as the Director of Adult Education. Candie has also taught some classes for the College of Education at KSU.



Candie's husband Warren is a professor of Special Education at KSU. They have two grown daughters living in Kansas City; Elise (a Marriage and Family Therapist in private practice), and Melanie (a Special Education teacher). Since retiring in 2013 Candie has enjoyed having more time to concentrate on her favorite things: traveling, remodeling, organizing her home, volunteering, reading, and spending time with family and friends. She can be seen walking her dog, Harry, around her neighborhood several times every day. Due to a change in her volunteer schedule in January, Candie looks forward to finally being able to attend AAUW Monday evening meetings.

*Continued on page 5*

Continued from page 4 **New Member Profiles**



**Dr. Yolanda Broyles-González** holds the title of University Distinguished Professor and heads the American Ethnic Studies Department at Kansas State University. She is rooted in the Native American Mexican culture (Yaqui/Rarámuri). A Yaqui tribal member, she serves within the Tucson, Arizona Barrio Libre ceremonial community. The many

firsts in Dr. Yolanda Broyles-González's career have helped blaze trails for women, both academically and in the women's rights arena. In 1985 she became the first woman of color to be tenured at the University of California Santa Barbara. She studied at four German universities and was among the first women of color cohort to receive a

doctorate from Stanford University. Under her leadership the very first proposal for the Mexican American Studies doctorate degree in the nation was created in 1994 and inaugurated at the University of California Santa Barbara. In 1996 Professor Broyles-González made national news by legally challenging the unequal payment of women and minority professors within the University of California system. In 1998 President Clinton honored her advocacy for women's equal pay at a White House ceremony. As an ally of the United Farm Workers of America organization Dr. Broyles-González collaborated with civil rights leader César Chávez and is currently writing a book on the last years of Chávez's life. Her book publications include *El Teatro Campesino: Theater in the Chicano Movement* (UT Press); *Lydia Mendoza's Life in Music/La Historia de Lydia Mendoza* (Oxford); and *Re-emerging Native Women of the Americas*; and *Earth Wisdom. California Chumash Woman* (Univ. of Arizona Press).

**Public Policy – Hot Topics!**



**Maurine Pruitt, Public Policy/LWV Coordinator**

Let us turn our minds to a very positive thing that AAUW Manhattan may have in their future—the AAUW Work Smart program for working women. This program has new curriculum for salary negotiation workshops. The information gathered is from AAUW Outlook fall 2015 and from [salary@aauw.org](mailto:salary@aauw.org). Our

Manhattan AAUW is in their 3<sup>rd</sup> year of the three year site license at K State of the AAUW Start Smart program which has proved very beneficial to the students who are involved with salary negotiations.

The new AAUW Work Smart program is now more interactive and has inclusive materials that were developed by campus contacts and facilitators who have been involved in salary negotiation workshops. AAUW started in Boston this September by training half of the city's working women. Over the next 5 years 85,000 women will learn to negotiate their salaries through the AAUW Work Start program. This is all done to close the gender wage gap in the city of Boston where the women make 84 percent of what the men make at their work. What a step to take as we are trying to get State Equal Gender Pay in all of our states not just the few who have passed legislation reaching toward Equal Gender Pay.

The women in the AAUW Work Smart workshop learn to evaluate, negotiate, and articulate their worth confidently in the job market.

Whether striving for a promotion, asking for a raise, or negotiating a new salary, women will learn how to conduct objective research that will establish an equitable target salary.

They have group activities and role-play exercises that give participants the opportunity to create and perfect their persuasive pitch. Our thanks go to AAUW Chief Executive Officer Linda D. Hallman, Mayor Martin J. Walsh, and the Mayor's Office of Women's advancement who worked with the campus contacts. As AAUW Work Smart started in Boston it is now spread to Pennsylvania. Dozens of universities such as K State will provide AAUW Start Smart this spring covering salary negotiations.

AAUW's research on the gender pay gap shows that one year out of college, women are already earning significantly less than their male counterparts. Women who negotiate can earn higher salaries and better benefits. Negotiations ensure that women are putting a fair price on their work and it sets a benchmark for future salary increases. Women are then in a position to pay off student loans and save for retirement, which all adds up to greater economic security.

The question is when will the Manhattan AAUW branch be able to develop or help develop such a program for the women working in Manhattan. It will take a person to lead this drive, a contact or two or three contacts with the City, and great financial support. I certainly do hope we can see this AAUW Work Start program in our future as we work for Equal Gender Pay. More information can be found at [salary@aauw.org](mailto:salary@aauw.org) or [www.aauw.org](http://www.aauw.org).

## Manhattan Branch/Loriel Cross Scholarship Recipient Angel Alvarado *by Claudia Jones*



**Angel Alvarado**, a Construction Science and Management student at K-State, is finally seeing the light at the end of the tunnel for all of her hard work and determination to earn her degree – she will be graduating in December

2016. Numerous health issues have dictated the extra semester to get her degree but her love of construction and past experience with the Kansas Department of Transportation have landed her some excellent internships. She worked for Hutton Construction this past summer which allowed her to stay close to home (Westmoreland) by working at jobs in Fort Riley and Manhattan. She quickly attained a supervisor certification and led a crew of 4 men at the Kansas State University Welcome Center jobsite. She already has an internship this coming summer with Crossland Construction, another large company that is doing work at the K-State campus. Angel and I visited over the phone the other evening as she was preparing her holiday tamales.

She said she really enjoys running the “big boy toys” at the construction sites – “the bigger, the better”.

Her class schedule is hectic, especially since she drives back and forth from Westmoreland where she and her husband are raising their 4 children which are all involved in school and extra activities like marching band, football, music, and debate. She gets to be involved with the community by serving as Chairman of the Westmoreland, KS Planning and Zoning Commission. This is the only extra activity she can squeeze in since it only takes a couple of hours each month and yet “leaves her with a great feeling of satisfaction, knowing that she is contributing to her community.”

Angel knows her last semester of school next fall will be extra trying since she will no longer qualify for some of the scholarships she has received in the past but she has a “peaceful feeling” knowing that by this time next year she will be back working full time in a field that she absolutely loves.

### Re-enrolling and Enrolling in

### *Dillons Community Rewards Program*

The **Dillons Community Rewards Program** is a fantastic, no-cost way to support AAUW branch operations just by doing your normal grocery shopping.



**Current supporters must re-enroll in the program after January 1 with their Plus Shopper's card** in order for purchases throughout 2016 to be credited to our branch by visiting the website: [dillons.com/communityrewards](http://dillons.com/communityrewards).

Sign in to your online account, or create a new account if you don't have one

Scroll down to the bottom of the page to *Community Rewards* and click on *Enroll Now*

Find and select our organization by name (AAUW-Manhattan branch) or number (31472)

**If you have not previously participated in the program, enrolling is easy!** Follow the simple instructions above, see page 11 in *2015-16 Manhattan Branch Yearbook*, or call

Kroger's National Call Center at **1-800-576-4377** and a cheerful ambassador will gladly help you with enrolling or re-enrolling. All that is needed is a Dillons Plus Shopper's Card.

You may also contact Claudia Jones (785-565-8870) or Barbara Gatewood (785-539-8804) for friendly assistance!!!

**Automatic Savings with Digital Coupons.** If you are you too tired or busy to clip grocery coupons, then try the easy-to-use Digital Coupons. They are loaded directly to you Plus Shopper's Card online, then redeemed automatically at the register when you purchase the qualify items.

# JOIN THE EXCITEMENT!



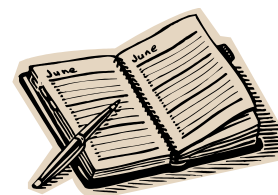
## MIDWEST TEN STATE AAUW BIENNIAL CONFERENCE

**June 3 - 4, 2016**  
(noon Friday to Saturday Late Afternoon)  
**Great Wolf Lodge**  
Kansas City, Kansas

Nationally - Known Speakers  
Inspiring Workshops  
Ongoing Networking  
AAUW Funds Money-Making Opportunities  
Award-Winning Film  
Open Forum  
Public Policy Events  
Eleanor Roosevelt Run/Walk/Sleep-In  
Recreation/Shopping Adventures  
FUN and More!

Room Reservations Being Accepted:  
Call 1-866-944- 9653 for Reservations. Use Block Code 1606AAUW.  
Suite Rooms \$176.86 plus taxes and fees. Sleeps 6 people  
For Conference information call 314.831.5359 or 636.938.3958

| <b>JANUARY BRANCH CALENDAR</b> |   |            |   |
|--------------------------------|---|------------|---|
| Jan. 1                         | HAPPY NEW YEAR!!!                       |            | Government offices closed               |
| 4                              | World Braille Day                       |            |   |
| 4                              | Board Meeting                           | Noon       | Vista Drive-In, 1911 Tuttle Creek Blvd. |
| 5                              | Sign-up Deadline                        | Noon       | Jan. 11 branch meeting reservation      |
| 11                             | Branch Meeting                          | 5:30 p.m.  | Marianna Kistler Beach Museum of        |
| 13                             | Creative Cookery                        | 11:30 a.m. | Throwback Tavern                        |
| 14                             | Great Decisions                         | 10:00 a.m. | Meadowlark Hills                        |
| 15                             | Book Talk                               | 10:00 a.m. | Manhattan Public Library                |
| 15                             | Deadline to turn in newsletter articles |            |   |
| 18                             | Martin Luther King Jr. Holiday          |            | Government offices closed               |
| 26                             | Serendipity                             | 11:30 a.m. | Meadowlark Hills                        |



These are the regularly scheduled meetings. Please contact the chair listed in the yearbook/ website for the most up-to-date information on Interest Groups.

**AMERICAN ASSOCIATION OF  
UNIVERSITY WOMEN**

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*Empowering Women Since 1881*



Email: manhattanksaauw@gmail.com

The American Association of University Women, founded in 1881, is a nationwide community with more than 170,000 members and supporters, 1,000 local branches, and 800 college and university (C/U) partners. Our mission is to advance equity for women and girls through advocacy, education, philanthropy, and research. In the 2014-2015 academic year, for example, AAUW has committed more than \$3.7 million in fellowships and grants to outstanding women, AAUW branches, and community nonprofit organizations. It continues to have a dynamic influence on policymakers, educators, employers, and communities to break through barriers and enhance opportunities for women.

**We're on the Web**

**<http://manhattan-ks.aauw.net/>**

**[www.aauw.org](http://www.aauw.org)**