MANHATTAN BRANCH NEWSLETTER

April 2016 — Volume 96, Number 8

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

March Meeting Focusses on Empowering Women Worldwide



The March AAUW Manhattan branch meeting featured a special event, a lecture by international women's rights and human rights activist, Noorjahan Akbar. This event honored women across the world on International

Women's Day. Akbar is already an accomplished scholar, journalist, and activist, though she is only in her twenties. She was raised in Afghanistan and Pakistan and later attended Dickinson College in the United States. She completed graduate studies at the American University in Washington D.C. Among her many social justice activities, Akbar founded the Young Women for Change and led a protest against street harassment in Kabul, Afghanistan. Recently, Akbar was recognized as a woman of distinction at the AAUW National Conference for College Women Student Leaders.

Akbar's lecture highlighted the need to empower women to lead, in their local communities and in their nations. She noted that although women are 52% of the population worldwide, very few are present at the highest levels of leadership. Furthermore, worldwide, women make up only 20% of parliaments. Only about twenty-two nations on earth have female heads of state. Business leadership looks even more imbalanced: in the United States only 14% of chief executive officers in are women. Akbar also described the evolving situation for women in Afghanistan. Interestingly, Afghanistan has a parliament composed of 28% women, even though a majority of girls in Afghan do not have access to education. This means the Afghan government has more women in leadership than the United States Senate! The Afghan parliament exhibits the results of recent government reforms there.

Akbar pose the question, "Why do we need female leaders?" She answered by stating that when women are included in peace processes, these are more lasting and sustainable. A nation's gross domestic productivity has been documented to increase anywhere from 11-23% when women become involved in a nation's leadership. Furthermore, companies with female chief executive officers were more stable during the last financial crisis. Female led banks fared better; their women leaders made more stable decisions.

Akbar continued by asking, "How do we get there?" Girls need basic education, yes, but beyond that women need empowerment to break barriers in male-dominated areas. During Akbar's childhood, for 6 years, female Afghans were deprived from basic education. During this time, Akbar was fortunate that her family was able to move to Pakistan and they began a school for other refugees. Less than 20% of Afghan women are literate. Of those who do go to school, nearly 80% will not attend past sixth grade.

Violence was cited by Akbar as a significant barrier to empowering women to lead. Child marriage is a common form of violence in Afghanistan where 75% of marriages occur before girls reach age sixteen. Closer to home for us, in the United States, every day three women are killed by an

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MANHATTAN BRANCH NEWSLETTER

Branch Meeting — April 11, 2016 Title IX and K-State Athletics



Jill Shields

Senior Associate Athletic Director, **Kansas State University**

Location:

First Congregational Church, 700 Poyntz Ave Dinner - 6: 00 p. m. Program - 6:45 p. m. Cost for dinner: \$12. Make checks payable to AAUW.

Make reservations by email to manhattanksaauw@gmail.com (preferred) or call Connie Noble at (785) 539-5522. Deadline for reservations is Tuesday, April 5 at noon. If you need or can provide transportation, contact Dede Brokesh at (785) 410-4335.

About our April Speaker: Jill Shields

The April branch meeting will be held at 6:00 Monday April 11 at the Congregational Church. Our speaker, Jill Shields, Executive Associate Athletics Director/Senior Woman Administrator will be informing us about TITLE XI, a priority focus of AAUW's national office.

Title IX came into existence 44 years ago, as a way to equalize opportunities in sports for girls and women in public schools and universities. It is a comprehensive federal law that prohibits sex discrimination in education. It covers women and men, girls and boys, and staff and students in any educational institution or program that receives federal funds. Title IX not only encompasses the issue of equity in sports, but issues such as sexual assault, safety on campus, and tenure. Below are links to articles from AAUW's website that explain Title IX further. http://www.aauw.org/what-we-do/legal-resources/know-your-rights-on-campus/

http://www.aauw.org/2015/09/01/title-ix-womens-athletics/

http://www.aauw.org/what-we-do/legal-resources/know-your-rights-on-campus/title-ix-and-athletics/

Our speaker has titled her speech, Title IX and Kansas State: How are we doing? As KSU's senior woman athletic administrator Jill is a 16 year veteran of the K-State athletic department. She directs all aspect of the academic support program and student services. She also serves as the sports administrator for women's basketball, track and field, cross country and volleyball.

Shields plays a pivotal role in the academic success of the Wildcats' 16 athletic programs as K-State is in the midst of a seven year stretch of leading the Big 12 in all-sports graduation rate in four of those and most recently saw all 16 athletic teams once again meet or exceed the NCAA mandated APR multi-year standard.

As a member of the Golden Knights women's basketball team at the University of Central Florida, Shields was named team captain her senior year. She earned her bachelor's degree in liberal arts at UCF, and her master's degree in education at North Georgia College in 1992 . A native of Assaria, Kansas, Jill lives in Manhattan with her husband Mark and their two children, Sydney and Sam.

Highlights of Noorjahan Akbar's Visit to K-State and Manhattan in Celebration of International Women's Day



Noorjahan Akbar

Success beyond our wildest dreams! These words reflect the inspiring and engaging visit of the 24-year old, Afghan born, women's rights activist Noorjahan Akbar on March 7-9, 2016. Her visit was planned to mark International Women's Day (IWD) on March 8. It also served as a catalyst for our new student organization, AAUW at Kansas State University. There were many benefits from her visit that made us AAUW-proud! The branch received support from many campus units, it increased the awareness of AAUW in our community, and we had the opportunity to hear an internationally acclaimed voice for gender equality. The impact of her visit was quite amazing! And the recent <u>tweet</u> ["AAUW Congratulates Noorjahan Akbar for outstanding talk on Empowering Women to Lead Worldwide on IWD2016"] @BGatewd has been retreated internationally!

Noorjahan was invited to K-State after several AAUW Manhattan Branch members had the opportunity to hear her speak at the AAUW National Convention in June as a panelist on "What Does It Take to Make a Woman Leader." As a leader in Afghanistan, Noorjahan has steered several human rights campaigns, authored activism literature, and co-founded Young Women for Change and Free Women Writers of Afghanistan, which focus on fighting for gender equality. She is the recipient of numerous awards for her courageous work, among them the AAUW-NCCWSL (National Conference for College Women Student Leaders) Women of Distinction Award and Newsweek's One of the 150 Fearless Women Who Shake the World in 2012. Excited about her possible visit and after receiving branch approval, plans got underway. Mary Stamey, Program VP, chaired the Akbar Planning Committee composed of branch members Barbara Gatewood, Nancy Bolsen, Karen Tinkler, Laura Donnelly, and Mary Tolar; Trisha Gott, Leadership Studies; Ellen DeBord, Communications and Marketing;

Angela Hubler, Women's Studies; Sara Thurston, International Student and Scholar Services; Gregory Eiselein and Mariya Vaughn, K-State First; Carol Shanklin, Graduate School; and Lauren McKnight, Women of K-State. Financial support was provided by K-State's Academic Excellence Fund, AAUW Community Outreach Grant, AAUW State Board, AAUW Manhattan Branch, K-State First, Women's Studies, and private donations. Special thanks also is given to First Lady Noel Schulz for her <u>endorsement</u> of the <u>new student organization</u>, AAUW, and the <u>Akbar events</u>.

The events were planned to maximize the opportunities for the campus, branch, and community to interact with Noorjahan. Upon arrival on March 7, she toured campus with Adena Weiser, gave media interviews, then was greeted by students and faculty at Welcoming Reception at the International Student Center, coordinated by Syed Haroon Bin Farrukh. Another highlight was a dinner for the Planning Committee members and students at Gatewood's home, featuring Afghan cuisine prepared by student families. The menu included manto (dumplings), boranibanja (egg plant and yogurt), dupiyaza (chicken), bolani (bread), salad, qabli (rice), firni (pudding) and baklava.



Glenda Leung, Sarah Thurston, Noorjahan Akbar, Barbara Gatewood, and Mary Stamey



Reception at International Student Center



Enjoying Afghan dinner

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AAUW Branch Breakfast

The activities on March 8, IWD2016, began with a breakfast for AAUW Manhattan Branch at the Bluemont Hotel. Members had an opportunity to meet Noorjahan and take in a private 5th-floor viewing of Aggieville and campus. Next, Noorjahan spoke with students in Leadership Studies on *Leadership Philosophy, Approach, and Use of Social Media and Communications as Part of Leadership,* arranged by Trisha Gott.

A well-attended Student Luncheon in honor of Noorjahan was hosted by AAUW

<u>at Kansas State University</u>. AAUW officers Tara Terwilliger, Taylor Stebbins, Reily Goyne, Siba Khojah, and Kseniya Chumachenko, along with Advisors Glenda Leung and Annelise Nyugen planned the luncheon in Leadership Studies, presented recognition gifts, and assisted with publicity distribution prior to the event. After lunch, Noorjahan spoke to



Noorjahan Akbar and AAUW Tara Terwilliger

Torry Dickinson's class in Women's Studies on Afghan Women Take a Stand for Freedom, Education, and Social Reform.

As people began to fill up Forum Hall for Noorjahan's keynote address, *Empowering Women to Lead Worldwide: Overcoming Political and Social Struggles*, we began to appreciate how the hard work and planning had paid off! Her visit represented one of the largest events coordinated by the branch in many



Student Luncheon hosted by AAUW at Kansas State University

years and was instrumental is bringing together many different groups. Thanks to the work of Ellen DeBord's PR Team in Communication and Marketing, the publicity designed for the event included beautiful printed posters and postcards, a web banner, and digital displays posted across campus. Trisha Gott's PR team in Leadership Studies provided a home web site, landing page, tweets, and assistance with articles in <u>K-State Today</u> on <u>February 8</u>, <u>February 26</u>, and <u>February 29</u>. Other publicity included a Letter to the Editor in the <u>Manhattan Mercury</u> on <u>March 7</u>, a front page article in <u>The</u> <u>Collegian</u> on <u>March 8</u>, and a front page article in the <u>Manhattan Mercury</u> on <u>March 9</u>. A video of Noorjahan's keynote talk (see page 1) is posted on the <u>branch website</u>. A reception in Forum Hall Lobby provided an opportunity for attendees to meet Noorjahan and continue asking thought-provoking questions generated in the Q&A session. AAUW Membership VP, Patricia Floros coordinated a membership table, displaying organizational and membership materials.

The AAUW Branch Dinner held in the Holiday Inn Manhattan at the Campus had a record attendance of 60 people (25 AAUW members, 15 students, and 20 guests). Barbara Gatewood provided welcoming remarks and Rev. Kati Collins gave an inter-religious prayer before enjoying the delicious lamb dinner. The after dinner program included introductions by Mary Stamey, a talk about Afghan dress by Noorjahan, and a recognition ceremony. Akbar Planning Committee members and campus contributors were thanked, along with financial supporters. Noorjahan was presented with an engraved vase,



framed poster, wooden bowl hand-made by Ned Gatewood, and an honorarium. Mary Stamey was given an engraved vase in recognition of her leadership, and Barbara Gatewood was thanked with white roses.

The last day of Noorjahan's visit on March 9 included a City Leader Breakfast

at the Manhattan Country Club, a radio interview with Richard Baker in Dole Hall, an Administrator Luncheon hosted by Provost Mason in Anderson Hall with other outstanding K-State women administrators, followed by a few final photos around campus.



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In summary, we are pleased that the three-day visit by Noorjahan Akbar was so successful and appreciate the support of the AAUW Manhattan Branch, State, and National organization and so many of our colleagues at K-State. Many students, faculty, and community/branch members had the opportunity to interact with Noorjahan.

The multi-unit Akbar Planning Committee worked tirelessly on planning an extensive itinerary that included a keynote presentation and reception that drew a large crowd in K-State's Forum Hall, class presentations, Welcoming



Reception hosted by the K-State



City Leader Breakfast. Front: Karen Tinkler, Noorjahan Akbar, and Linda Morse. Middle: Stefanie Sampson, Usha Reddi, Patricia Hudgin, Judy Davis, and Jeannie Herrin. Back: Kristin Brightin, Nancy Bolsen, Jessica Haymaker, and Ellen DeBord

International Students, Student Luncheon hosted by AAUW at Kansas State University, Branch Dinner attended by 60 people, Breakfast with City Leaders, and Provost's Administrator luncheon with university women leaders.

Should we consider hosting another prominent women right's activist on Women's International Day, March 8, 2017? Give us your input. It certainly could be the start of an AAUW-K-State tradition.

First Lady Noel Schulz and Noorjahan Akbar



Administrator Luncheon with Provost April Mason, Sara Thurston, Carol Shanklin, Trisha Gott, Angela Hubler, Noorjahan Akbar, and Birgit Wassmuth



Noorjahan Akbar and Siba Khojah

You can follow Norjahan on Twitter <u>@NoorjahanAkbar</u>, contact her by email <u>akbarnoorjahan@gmail.com</u>, or follow her Free Women Writers blog for social justice and gender equality <u>@FreeWomenWriter</u>.

Public Policy – *Hot Topics!* **Riley County Young Voters Project by Maurine Pruitt**



The League of Women Voters of Manhattan and Riley County has become concerned about the low turnout of voters 45 and younger. Our organization employed New Boston Creative Group of Manhattan to recommend action. This firm last fall, after research and study gave us recommendations: how to get more people registered to vote, how to get young adults inspired to want to vote and how to get young adults to actually vote. To do this they advised that we follow up on the young person's competitive world with challenges and contests. They recommended using the young people to educate the media and public about the lack of voting by adults younger than 45. They said that the younger people will

Maurine Pruitt. Public Policy/LWV Coordinator

vote only if they see voting as a personal issue for young adults.

We are in the process of forming the Riley County Young Voters Project (nonpartisan) that will work until after the General Election this year. We will have our first meeting March 9th of the young adults from many K-State organizations, from the high schools, the community, and from the Manhattan Chamber Young Professionals organization. We will be asking them to choose a Chairman and to form two subcommittees. Those two subcommittees will be a Young Voter Education Committee and a Young Voter Events Committee. The Education Committee will use social media and their own personal networks to share nonpartisan information during campaigns and help promote meeting and events and distribute voter education materials. The Young Voter Events Committee will plan several social events involving candidates with food and with minimal formal presentation. These should be more of a time to socialize, not fundraise, but be networking events.

We already see many of the K-State adults beginning to work at extra voting registrations and hope they will soon be getting the leaders of the Young Voters Project out to make non-partisan presentations. Also a group of young adults from Washburn College in Topeka has made a video about voter registration that can be used for educating those who will be conducting the voter registrations in Manhattan and Riley County.

Besides increasing the number of young adults who actually vote in Riley County, we hope that the project will increase League's visibility among younger generations in the community and help us increase our young adult membership.

Continued from page 1: March Meeting



Akbar also addressed the resilience of women. Despite the Taliban and the rise of ISIS in Afghanistan, the numbers of women in the Afghan workforce is increasing. This is incredible when you realize that in the year 2000 women were not allowed to leave their houses without a male chaperone.

Akbar's question and answer discussion was as powerful as her lecture. At several points, her answer to a question from the audience was greeted by applause throughout K-State's well-filled Forum Hall. Akbar emphasized: We must make safety of women a priority! Many women still feel afraid on their campuses and in their workplaces, afraid to seek better wages, afraid to seek a promotion, afraid of violence. As one of Akbar's slides stated, "Women do not want to have power over men. They only want to have power over their own thoughts, bodies, and lives."

Mary Stamey, AAUW Program VP welcomes Noorjanhan Akbar to Forum Hall

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Updates from State and National AAUW AAUW'S Barriers and Bias



AAUW's newest research report, <u>Barriers and Bias: The Status of Women in Leadership</u>, explores this issue, drawing from scholarly research and paying special attention to stereotypes and biases. The report provides recommendations for individuals and those in the education, corporate, and political sectors to contribute to an environment in which gender is no longer a barrier to leadership.

2016 Kansas AAUW Annual Meeting

WHEN: Saturday, April 9, 2015

WHERE: Dyck Arboretum, Hesston, KS

THEME: AAUW: Making a Difference for Kansas Women

HIGHLIGHTS TO DATE: Two Keynote Speakers: Dr. Mirta M. Martin, President of Fort Hays State University and a National AAUW Speaker plus Lauren Baird, MFA candidate reflecting on women's body image and identity.



Grow Green Day - April 22, 2016

Let's GROW our KSU Scholarship Funds with Matching Donations of 50%!

The 4th Annual Grow Green Match Day on Friday, April 22 holds an incredible opportunity for our Manhattan Branch KSU



Scholarship Fund. On that day, the Greater Manhattan Community Foundation will match donations made to our KSU Scholarship Endowment Fund at 50%. **Come to the event and make a donation.**

Date: Friday, April 22, 2016 *Time: 7 a.m. – 7 p.m.* Place: Colony Square Atrium, 555 Poyntz Avenue (Online gifts made between 12:00a.m. – 11:59p.m. on April 22 will qualify for match dollars. Please visit growgreenmanhattan.com to make online gifts)

Individual contributions ranging from \$25 to \$1,000 per organization will receive a local match at 50 cents per \$1.00, so a \$1,000 gift can receive a \$500 match.

Gifts can be made by cash, check, or online using a credit card. Cash and check gifts should be made in person at the event. Credit card gifts can be made online at growgreenmanhattan.com at a remote location, or at the event. When donating by check, one check must be made payable to the Greater Manhattan Community Foundation. A separate form will be used to indicate which organization(s) will benefit.

Gifts made in person at the event at Colony Square will qualify for prize money incentives for AAUW.

This is a chance to multiply the difference we make , and it is truly a missed opportunity if we don't take full advantage. Your gift, no matter what size, is vital for helping us maximize the match! Every single gift from \$25.00 to \$1,000.00 will be matched at 50%.

There will be plenty of people working at the event to assist you with instructions to ensure that your gift will go to the right organization(s). Donations ARE tax deductible.

The Greater Manhattan Community Foundation is a non-profit 501(c) (3) organization – EIN #48-1215574, incorporated in the state of Kansas.

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President's Notes – April News

I would like to say, first, that the International Women's Day Event was a huge success. I wish to thank everyone who worked so hard in making it so. I also hope that our members took the time to meet Noorjahan. She is a delightful young lady, who has a lot of things to share and is so very positive. The city leaders, all women, who met with us Wednesday morning at the Country Club really enjoyed meeting with her. We all sat together at a table and shared some great conversation. The "leaders" thought that it was a very worthwhile experience and may look into doing it again in the future so that they can stay more connected. You would have thought that Noorjahan lived in Manhattan. She had things to share with everyone.

Some of our members are looking forward to the Kansas State AAUW meeting on April 9th at Hesston, Kansas. Reservations can still be made for this event. The deadline is March 25th, the cost \$35. There will be one car going down for sure and there is room for anyone to join in. Registration forms can be found on line, or by contacting Nancy Bolsen or myself.

GROW GREEN DAY is also around the corner. On April 22nd, members can go to Waddell Reed and make their contributions and the monies donated will be matched. These are tax deductible. So mark you calendars. We will probably send out another reminder closer to the date.

As the end of our calendar year is fast approaching, we still have some additional expenses that need to be met. As a reminder, your \$70 branch membership fees are due by May 1st! Additionally, Marilyn Fox has notified me that she has six students in line for scholarships to the STEM program this summer. We have \$250 budgeted for this, so we will need an additional \$350. These are our community young people; we don't want to let them down. Also our new Kansas State Student Organization has requested \$400 "seed" monies to help get them started. They do plan to check into some other avenues for which they may get some assistance. Either way, I feel that this is an expanding group of young students. Once they get going, they will be a big asset on campus. They will contribute a lot. Perhaps, in the future, we will hold some events together. In addition, there has been some additional cost from the March 7-9 events, which was of no fault of anyone. Therefore, before the year's end our Branch members need to put our heads together and find a way to meet these needs.

As a reminder, at the April monthly meeting, the membership will be voting on our new officers for the coming two year term. Connie Noble and Tresa Landis have agreed to be co-program Vice-Presidents, Maureen Pruitt was nominated to fill Connie Noble's seat as director-at-large for one year. The committee did not find a nominee for the position of president-elect; so if you would like to step in to be that nominee, I would be happy to work with you this coming year so that you will be ready in the spring of 2017 to move into the position of president. You will have a whole year to learn the ropes, so to speak. Marilyn Bunyan has agree to be nominated as our other director-at-large. She will handle the dinner reservations and Branch email announcement. The nominating committee still has one executive office to fill; the position of secretary . Katie, our present secretary, is willing to work along with anyone wishing to serve as secretary. She is willing to help and assist as she is needed. It would be ideal if someone would step up and fill this position so that the new officer can work with Katie who will assist her before taking over the position. Don't be shy, this may be the opportunity that you have been wanting for. The nominating committee is meeting this weekend; there is still time.

Also I would like our members to know about another event that happening in our community in April. On Sunday, April 10, at 2PM the Habitat for Humanity is hosting their annual Chocolate and Tea. There will be a chocolate fountain, tasty treats, and coffee and tea. This event will have a silent and live auction. To raise money for various programs and groups in our community. Tickets in advance are \$15/\$20 at the door. Tickets can be purchased at the Town Center Mall or at the MAHFH office.

Sadly, I have learned that Adena Weiser would like to give up her position as one of our newsletter editors. She plans to finish the letter out with the April and May issues. She said that she would help anyone who would like to work with the newsletter. So, please, if anyone who enjoys computers could volunteer to fill the position as editor, the Branch would very much appreciate your assistance. This is a job that you can do at home and at your leisure. You may contact myself or Adena if you would like to work with the Branch to continue our website.

Hebrews 10: 24-25 "Let us not give up the habit of meeting together, as some are doing. Instead, let us encourage one another all the more....."

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Ghana Literacy Project Update







The Phi Kappa Phi – Barbara Amoah Literacy project is a project of Sem Fronteiras Charity organization initiated for children of Akyem Achiase, a farming community in Ghana, and sponsored by branch member, Barbara Amoah and the Phi Kappa Phi Honor Society. On October 22nd 2015, the chief and people, and 980 children of all middle schools in the Akyem Achiase community gathered in a durbar for the launching of the Literacy project.

Amid dancing and drumming, the children were given copies of Akosua Gyamfuaa Fofie's fiction book titled *Not This Time Stepdad*. After 8 weeks, the children

submitted essays on what they learned from the book. Students with the best essays were awarded with tablets, Scrabble games, and other educational materials. These incentives motivates children read the books they are provided. Scrabble helps the children love learning new words, improving their English literacy. The tablets introduce the children to computer education.



Now, children in nearby villages can receive the

books read by the children in Akyem Achiase, and the children in Akyem Achiase can receive new books. This is how we hope to keep expanding, promoting, and encouraging the children to read. Their ability to read and understand what they read is critical especially where there is a lack of teachers.

Manhattan AAUW members and the Department of Entomology, KSU, have been major partners in this project. Please take part by making donations to help the organization buy more books and prizes for the children. For project updates or more details about how you can help, please visit https://www.gofundme.com/africa-

literacy and https://www.elghana.com/phikappaphi/.

If you are interested in visiting Africa, you can enjoy a safari, explore interesting places, and earn about the various cultures. You can also volunteer in these communities, reading and discussing story books with the school children in their schools, teaching them how to play Scrabble and other educational games, reading essays they write, and motivating students to excel. For further information, please visit: <u>https://www.elghana.com/volunteer-opportunities/</u>. You can contact Barbara Amoah on 785-320-0697 or <u>bamoah@ksu.edu</u>

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|----------|---|------------|---|---|
| April. 4 | Board Meeting | Noon | Vista Drive-In, 1911 Tuttle Creek Blvd. | spring |
| 5 | Sign-up Deadline | Noon | April 11 branch meeting reservation | 🔧 🗘 🖤 🤅 |
| 9 | Kansas AAUW Annual Me | 3 | | |
| 11 | Branch Meeting | 6:00 p.m. | First Congregational Church | |
| 13 | Creative Cookery | 11:30 a.m. | Bourbon Baker | A une |
| 14 | Great Decisions | 10:00 a.m. | Meadowlark Hills | |
| 15 | Book Talk | 10:00 a.m. | Mary Stamey's home | |
| 15 | Deadline to turn in newsletter articles | | Barbara Amoah-Bamoah@ksu.edu | These are the regularly |
| 22 | Grow Green Match Day | 7a.m7p.m. | 555 Poyntz Ave., Suite 269 | scheduled meetings. Please contact the chair |
| 26 | Serendipity | 11:30 a.m. | Meadowlark Hills | listed in the yearbook/ |

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Karen L. Tinkler 7000 Mill Cove Drive Manhattan, KS 66503

Empowering Women Since 1881



Email: manhattanksaauw@gmail.com

The American Association of University Women, founded in 1881, is a nationwide community with more than 170,000 members and supporters, 1,000 local branches, and 800 college and university (C/U) partners. Our mission is to advance equity for women and girls through advocacy, education, philanthropy, and research. In the 2014-2015 academic year, for example, AAUW has committed more than \$3.7 million in fellowships and grants to outstanding women, AAUW branches, and community nonprofit organizations. It continues to have a dynamic influence on policymakers, educators, employers, and communities to break through barriers and enhance opportunities for women.

We're on the Web http://manhattan-ks.aauw.net/ www.aauw.org