# MANHATTAN BRANCH NEWSLETTER

May 2016 — Volume 96, Number 9

#### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

## **April Meeting Focusses on Title IX and K-State Athletics**



The April program, "Title IX and K-State Athletics - How Are We Doing?" was given by Jill Shields, Senior Associate Athletic Director, Kansas State University. legislation has meant for women's collegiate athletics and updated the branch on news about women's sports at K-State.

Shields dispelled the myth that Title IX is all about athletics. In fact, it was not envisioned as sports equality legislation: athletics were not mentioned specifically in the law. Rather, the Title IX law promotes equal access to education. Notably, Shields stated that a recent nationwide focus of Title IX compliance is on the prevention of sexual assaults on college and university campuses.

According to Shields, at the time Title IX was passed forty years ago, there was a great deal of animosity against women in athletics, and so athletics became an early and still ongoing focus of equitable treatment for women in education. Colleges and universities must now meet a three -part test for Title IX compliance: equitable participation, equitable financial support, and equitable treatment.

K-State has seven fully sponsored women's sports and 5 fully sponsored men's sports. "Fully sponsored" refers to the fact that eligible students are offered scholarships. K-State athletics recruits for women's sports both domestically and internationally.

Equitable treatment is more complex—access to facilities,

coaching, and tutoring are all part of equitable treatment. At K-State, locker rooms, practice and competition facilities had need of improvement and have been a focus in recent years. Shields highlighted several recent projects at K-State, including improved tennis facilities, basketball facilities, Shields spoke about what Title IX Ahearn field house, and soccer and rowing facilities. K-State is moving toward having a Big 12 women's soccer team.

> Title IX compliance in athletics is evaluated through a gender and diversity plan, required and reviewed by the National College Athletics Association. The plan and programs are also reviewed every other year by an outside consultant in Title IX compliance.

In response to a question from the branch members, Shields clarified that K-State athletics does not receive money from the state. The football program basically pays for all the other sports through revenue from Big 12, private funding development, and broadcast contracts. This is true for most institutions.

Since 1972, female participation in high school sports has increased 900%. Shields showed statistics on the benefits of sports participation, but noted that these benefits are also true for other extra-curricular activities such as music, band, theater, and more. The Manhattan branch thanks Jill Shields

for her illuminating and thoughtful talk on K-State athletics and Title IX; we are grateful to Shields for sharing her talent and experience with us.



#### **Inside this issue:**

May Branch Meeting 2 Update from State AAUW 2 Update from AAUW @ K-State University 3-4 AAUW Membership Renewal 4 AAUW Membership Update 4			
Update from AAUW @ K-State University  AAUW Membership Renewal  4	May Branch Meeting		
AAUW Membership Renewal 4	Update from State AAUW	2	
·	Update from AAUW @ K-State University	3-4	
AAUW Membership Update 4	AAUW Membership Renewal	4	
	AAUW Membership Update	4	

Showcasing AAUW	5
President Notes - Karen Tinkler	5
Highlights of Kansas 2016 Annual Meeting	6-7
Public Policy	8
May Branch Calendar	8

# **Annual Wrap-up and Celebration - May 9, 2016**Let's Wrap a Fantastic AAUW Branch Year!!



The May 9 branch dinner and program is our Annual Wrap-Up and Celebration of 2015-2016. The location will be Meadowlark Hills, Community Room, 2121 Meadowlark Road. Dinner will be at 6:00 p.m. followed by the installation of incoming leadership and membership recognition.

The evening includes a Silent Auction with the proceeds benefiting the branch scholarship fund. Each member is asked to bring an item for the auction. It can be a "white elephant" item, art work, book, music, craft, a plant, a baked item, you get the idea. Tables will be set up to receive your items.

The cost for the dinner is \$12

Make reservations by email to <a href="mailto:manhattanksaauw@gmail.com">manhattanksaauw@gmail.com</a> (preferred) or call Connie Noble at (785) 539-5522. Deadline for reservations is Wednesday, <a href="mailto:May 4 at noon">May 4 at noon</a>. If you need or can provide transportation, contact Dede Brokesh at (785) 410-4335.

#### **Update from State AAUW**

JOIN THE AAUW EXCITEMENT at GREAT WOLF LODGE

**Kansas City, Kansas** 

Midwest (Ten State) Regional Meeting June 3-4, 2016

Registration for the Regional Meeting is \$45 and lunch is \$26. Registration form is at <a href="http://aauw-ks.aauw.net/">http://aauw-ks.aauw.net/</a> Deadline for registration is May 28. Rooms at the Conference hotel are 176.86; they accommodate six people.

**Highlights**: Breakout sessions will include new ideas on membership recruitment and fundraising, plus a review of the new research report, *Barriers and Bias: The Status of Women in Leadership.* Another scheduled session is the *Relationship Between Sexism and Racism; AAUW Public Policy Issues at Risk* is an in-depth look at the status of AAUW's policies. Sessions on *Voter Discrimination* and *Human Trafficking* are also scheduled. Several others are in the planning stage. Dr. **Catherine Hill, AAUW Director of Research**, will be featured. Other AAUW National staff members will be in attendance. **LAF plaintiff Paul Thein** will be the featured speaker at the Gala Luncheon. His case is the longest running case AAUW has supported, and he has some interesting views on the system.

**AAUW STUDENT ORGANIZATIONS GROW in Kansas.** AAUW National has announced the current student organizations in Kansas include: Fort Hays State University, Johnson County Community College, Kansas City Community College and **Kansas State University**.

### Update from AAUW @ K-State University Student Organization

AAUW at K-State met on Tuesday, March 29 to discuss how the Noorjahan Akbar event went and to plan for future events. The meeting started off with a reflection on how well the luncheon with Noorjahan went, and students suggested that more time to talk with her one-on-one would have been nice. They felt it was a success and would like to bring another speaker to K-State soon.

The bulk of the meeting was spent discussing future events, with an emphasis on the Young Voters Project, sponsored by the Riley County League of Women Voters. Tara had attended a meeting with them as well as other representatives of the Manhattan and K-State communities before spring break. The goal of the Young Voters Project is to register and educate young voters, especially in regard to the upcoming presidential election, because they are more likely to not vote. The members suggested targeting groups such as Housing and Dining Services, Greek Life, Union Programming Council, Cat Communities, and K-State First to have the most impact. There were several suggestions about what events could be held, alone and in conjunction with other groups on campus. Most of these projects will have to wait until Fall 2016, and the Young Voters Project will be AAUW at K-State's big focus during the fall.

















1. From left: Tara Terwilliger (AAUW at K-State President), Dr. Traci Jensen (National AAUW Board of Directors), & Reily Goyne (AAUW at K-State Treasurer); 2, 7, & 8. Tara Terwilliger; 3. Dr. Nancy Bolsen (Kansas AAUW State Board President), Tara Terwilliger, Dr. Barbara Gatewood (AAUW Manhattan Branch Past President), & Dr. Glenda Leung (AAUW at K-State Faculty Advisor); 4. Rachel Miles, Charissa Powell, & R.J. Youngblood (AAUW at K-State faculty members); 5. Dr. Glenda Leung, Tara Terwilliger, Karen Tinkler (AAUW Manhattan Branch President), & Reily Goyne; Corrinne Stratton (Social Media Chair), Ty Dowdy, Briana Carrino, Taylor Stebbins (Vice-President), Siba Kholah (Advocacy/Events Planner), & Reily Goyne.

Other topics of discussion included

the upcoming K-State Open House, and what would be needed to table at the event. The students also discussed Sexual Assault Awareness Month (SAAM) and decided against doing an event, but have chosen to make and distribute ribbons. They are also planning on getting a committee together to chalk sexual assault facts around campus during the month. As a group, they decided they are going to hold off on getting t-shirts until next year when there is more time.

#### K-State AAUW Update

continued from page 3

Tara Terwilliger and Reily Goyne went to the Kansas AAUW Annual Meeting on April 9<sup>th</sup> in Hesston, KS, hosted by the Newton Branch. While there, they had the chance to network with members from other branches and learn about programs from a National representative. They were also able to get materials to prepare for their upcoming Open House. Three stellar speakers presented at the meeting. Dr. Mirta Martin, the president of Fort Hays University, delivered the keynote address, entitled "Making the Difference: Challenges." Dr. Traci Jensen, a representative from the national AAUW Board of Directors, was also in attendance and gave a talk on AAUW initiatives for 2016 and the future. Finally, Ms. Lauren Baird, an MFA graduate student from Fort Hays University gave a moving presentation on her sculptures, entitled "Body Image/Identity Reflected in Clay." Also at the meeting, Tara was awarded the first scholarship in the amount of \$1700 for a student to attend to the National Conference for College Women Student Leaders (NCCWSL) at the University of Maryland, College Park, June 2-4, 2016.

Author: Reily Goyne, Treasurer of AAUW at K-State

Email: argoyne@k-state.edu

#### **Summer is here - Time to Renew your AAUW MEMBERSHIP**

It is hard to believe but we have almost gone through our 9 months of AAUW meetings, activities, and time together! We are now collecting dues for the upcoming 2016-17 membership year. Dues are as follows:

Regular Membership - \$70.00 Life Membership - \$19.00

\$46.00 of the National Dues portion is tax deductible.

New members can join for \$45.00 if they have been a guest at one of our meetings or events this spring. Previous members that have let their membership payment lapse the last 2 years or more may also join at the \$45.00 rate for this upcoming year.

Please make your checks to AAUW and mail to: Claudia Jones

1727 Hollow Tree Lane Manhattan, KS 66502

Please pay by May 31 or better yet, bring your check with you to the May meeting at Meadowlark Hills on May 9, 2016! We ARE changing Treasurer's this year so we really need your checks before May 31 so that we can get the books cleared for the new Treasurer, Shauntia Rippee. Thank you!

P.S. Now is a good time to get your check sent out so it is done and you don't have to remember to do it later!

### **Manhattan Branch Membership Update**

It seems our Manhattan Branch has had a very good year on all levels. Interest and membership in our branch has continued to grow this year. Opportunities for us to exchange ideas and information that promote AAUW included the Graduate Student Fair, the Undergraduate Student Fair, the \$\frac{1}{2}\$ tart \$\frac{1}{2}\$ mart Workshop, the Student Chapter Recruitment, the Community Fair and the AAUW Manhattan Branch program to celebrate International Women's Day. All the great programs by Mary Stamey generated lots of interest.

These events plus recruitment by our members contributed to fourteen new regular graduate student members. So now, we have a total of sixty-seven members of the branch. The e-affiliate student members now stand at fifty-seven.

This has been a good increase in our branch membership and we are looking forward to increasing our branch membership even more.

Patricia Floros Membership 2015-2016

### **Showcasing AAUW**

The AAUW Manhattan Branch and our new student organization, AAUW at Kansas State University, have been *spreading the word* about AAUW's work and *increasing our visibility* by "tabling" at recent events. And the outcome is amazing! We now have 65 K-State undergraduates on our National Student Affiliate Roster, plus six new graduate students and faculty/ staff members participating in the student organization through AAUW's Give a Grad a Gift program. However, the students must have read AAUW's "Tips and Tricks for Effective Tabling" (http://www.aauw.org/resource/how-to-tabling/)



Mary Ellen Barkley, Patricia Hudgins, Amber Goyne, and Barbara Gatewood at Equal Pay Awareness Event, April 12.

because they definitely had an impressive new display at the K-State Open House on Saturday, April 16. The branch and student organization co-hosted an exhibit table at the "Equal Pay Awareness" event on Equal Pay Day on April 12 held in K-State's Frith Community Center. The Pay Day candy bars were a big hit – thanks to branch support! Mary Ellen Barkley, assistant director of Career and Employment Services presented Start Smart salary negotiation talk.



Anna Rackley, Carly Wright, Tara Terwilliger, Annelise Nguyen, and Ty Dowdy at K-State Open House, April 16.

Follow AAUW at Kansas State University at:

https://manhattan-ks.aauw.net https://www.facebook.com/AAUW.KSU/ https://twitter.com/AAUW KSTATE

#### **President's Notes**

Our final meeting for the 2015-2016 year is fast approaching. It has been a busy year. I hope that all of you will plan to attend the May meeting to be held at Meadowlark Hills on May 9th. We will plan to honor members who have served our branch so well this year. We will also honor our officers and directors who will be going off the board and install our new representatives. There are still positions open on our list of officers. We are still in need of a secretary and a president elect. There is also the position of director-at-large. We would like to keep our branch active and include suggestions and participation from our members. Remember this is your branch and we want to be able to serve the needs of our members and to keep them active. A Silent Auction will be held at the May 11th meeting. Perhaps you have some things that you would like to donate. There are often homemade items to bid on at the auction; and handmade items also; so bring our cash or checkbooks along so that you may go home with a new and/or tasty treasure. We are already making plans for our 2016-2017 year. Our June 25th Branch Retreat is in the planning stages. All members are encouraged to attend. We will be having fun while we plan for the coming year. Be sure to join in the FUN! Also, very important, Katie and Adena will no longer be able to continue with the Branch newsletter. Barbara Amoah has moved to South Carolina to accept a new position. We wish her well and congratulate her on her new job. Katie will be leaving Manhattan to work in Italy. Isn't that exciting! She and her family will be leaving Kansas for a period of time. Therefore, our Branch is in need of someone to take over the makings of our newsletter. Our Branch has had the enjoyment of having a wonderful newsletter publication each month. In looking at other newsletters, ours is indeed a STAND OUT publication. We thank these members for all that they have done to make it what it is. If you would like to do this job, it will be your choice of how you would like to see it done. Our membership would be happy and support your efforts because we enjoy reading about the things that are going on in our Branch. Thank you for helping to make this a good year. I will look forward to seeing you at the May meeting.

**Karen Tinkler** 

## **Highlights of the Kansas 2016 Annual Meeting**



Fort Hays President Dr. Mirta Martin

Nearly 50 members from seven Kansas branches and the new student organization, AAUW at Kansas State University, attended the 2016 Kansas AAUW Annual Meeting on April 9, hosted by the Newton Branch at the Dyck Arboretum in Hesston. State President, Dr. Nancy Bolsen opened the session, followed by welcoming remarks by Newton Branch President, Justina Neufeld. The overarching meeting theme was *Making a Difference for Kansas Women*.

Fort Hays State University's (FHSU) impressive new president, Dr. Mirta Martin, gave an inspiring keynote talk on "Making the Difference – Challenges." She traced her struggles as a child in Cuba, immigrating to Spain with her family, then to the U.S. with her grandmother who believed that education, sacrifice, and hard work can get you anything in the U.S.! "And once you get there," Dr. Martin stated, "send the elevator back down," i.e., help others. The impact of her positive, caring, and warm personality; visionary thinking; academic restructuring, and cost-benefit management style have resulted in impressive achievements at FHSU. Among them include a new College of STEM and Honors College, a leading College of Education for school principals, and the largest

fundraising campaign in the University's history. She stressed the importance of education, family, having female mentors, and networking. She noted that the "pioneer spirit" is alive and well in Kansas, and this is one of the few places where she isn't considered a workaholic!



Dr. Traci Jensen AAUW Board

Dr. Traci Jensen, national AAUW Board of Directors, also gave an outstanding talk on "AAUW Making the Difference in 2016." As her grandparents, who lived in the dustbowl, predicted, Dr. Jensen has been a "game changer," through her involvement in campus politics at Oklahoma State University, serving as AAUW West Harris County (TX) Branch president, and joining the AAUW board in June. She stressed the need for young men to fight for young women's rights. "All people should be given opportunities to make choices." Her talk included highlights of the video "One AAUW: Changing the Climate for Women and Girls." On campuses and in schools, workplaces, boardrooms, courthouses, the Nation's capital, and globally, AAUW is changing the climate through new resources, leadership programs (NCCWSL, Start Smart, etc.), and providing the largest source of funding for women's education. Dr. Jensen provided updates on AAUW programs, including the report, "Barriers and Bias: The Status of Women in Leadership," which examines the causes of women's underrepresentation in leadership roles.



Lauren Baird FHSU

Lauren Baird, FMA Graduate Student at FHSU gave an insightful talk on her work "Body Image/ Identity Reflected in Clay" along with an exhibit of her body sculptures in slipcast porcelain. She uses this body casting technique to create "body-form canvases" that are embellished inside and out with deep, often personal meaning. Her life journey and struggles are reflected in her work, which she shared with touching stories on self-awareness and reflection.

The afternoon business session included reading of the minutes by Carol Kirchmer, secretary; roll call of branches by Carolyn Dwire, finance officer, with El Dorado, Goodland, Manhattan, Newton, Olathe, Salina, and Wichita branches present; followed by a treasurer's report.

The new officers for the 2016-17 Kansas AAUW Board of Directors, elected and installed by Shirley Breeze, were Dr. Terri Sullivan, president; Carol Kirchmer, membership VP; Paula Shields, secretary; and Chassy Nichols, AAUW funds chair. Officers continuing are Dr. Nancy Bolsen, past president;

Louise Ehmke, program VP; Marjean Harris, public policy; Carolyn Dwire, finance; Lynette Redington, bulletin editor; Shirley Breeze, leadership corps; Jeannette Earles, bylaws; and Jean Butt, C/U partnership.

#### continued from page 6



**2016-16 Kansas AAUW Board of Directors:** Carolyn Dwire, Finance; Nancy Bolsen, President; Carol Kirchmer, Secretary; Louise Ehmke, Program VP; Marjean Harris, Public Policy; Jean Butts, C/U Partnerships; Jeanette Earles, ByLaws; and Shirley Breeze, Leadership Corps. Not shown: Terri Sullivan, President-Elect; Bonnie Tandoc, Past President; and Sara Prince, Membership VP.

Dr. Bolsen gave a State President's Report, highlighting the activities of the board and accomplishments of the branches. The Kansas AAUW State Board appropriated for the first time a \$1,700 scholarship for a university student to attend the National Conference for College Women Student Leaders (NCCWSL). Tara Terwilliger, a junior in political science and President of AAUW at Kansas State University, was selected to receive this meritorious award and will participate in NCCWSL, June 1-4 at the University of Maryland. It is America's premier conference for college women and prepares attendees to be the next generation of leaders.

Lynette Redington, state bulletin editor, presented the AAUW Funds awards and Sunflower honorees. Award recipients for Giving to AAUW Funds in 2015 were the Wichita (Top 1<sup>st</sup>), Manhattan (2<sup>nd</sup>), El Dorado (3<sup>rd</sup>), Newton (4<sup>th</sup>) and Goodland (5<sup>th</sup>) branches. The rank order for Per Capita Giving to AAUW Funds differed somewhat with Goodland receiving the top award. The 2015 Kansas Star Branch awards for outstanding accomplishments were bestowed on the Manhattan, Newton, and Wichita branches by Louise Ehmke. Marjean Harris gave important public policy updates.



Tara Terwilliger awarded NCCWSL Scholarship

Dr. Bolsen was recognized for her outstanding leadership as president of the Kansas AAUW Board of Directors, 2014-16. Branch assessment, support, collegiality, and innovative ideas, such as the NCCWSL Scholarship, are hallmarks of her



Dr. Nancy Bolsen, President Kansas AAUW State Board

presidency. She was honored with a beautiful flower arrangement and crystal vase. The seven members from the AAUW Manhattan branch and K-State student organization in attendance were extremely proud and appreciative of Nancy's fine leadership at the state, branch and university levels.



From Manhattan branch and K-State: Tara Terwilliger, Chassy Nichols, Nancy Bolsen, Karen Tinkler, Barbara Gatewood, Glenda Leung, and Reily Goyne.



Maurine Pruitt, Public Policy/LWV Coordinator

## Public Policy - Hot Topics!

# Powerful, Busy Young People by Maurine Pruitt

The Riley County Young Voters Project (sponsored by League of Women Voters) made up of leaders on the K State campus and leaders of two young professional groups has pushed forward. The Student Government Association of K State represented by their leader on the Young Voters Project during three days the last of March conducted a very successful voter registration. They turned in 145 new voter registrations to the County

Election Office. What a great job by these K State students.

The Young Voters Project group has picked out a logo to be used this fall during Election time. They will put the logo on a banner in Aggieville that shows the last day to register and election day, use the logo on stickers for those who vote and use it on a stencil from which they will chalk signs on the side walk reminding students to Vote.

These young people are going to sponsor a table at Summer Enrollment and at Wildcat Warm Up that will get students registered to vote. They will also assign someone to get notices to all new K State students to bring a picture of their birth certificate so they are ready to register for voting. Jean Lee and I have talked to Kappa Kappa Gamma sorority about the registering process and the need to vote in 2016. The group of Young Voters Project members were also trained to register others to vote during their next school year.

Tara Terwilliger, president of the Student AAUW on campus came with ideas on getting students interested and to actually vote. It was decided an "Improv Night" where they would invite local candidates to an event and "Choose Your Own Candidate" adventure with constructing a "maze" or three dimensional decision tree would help students find their own political stances and the candidates that match their preferences.

Let us stand and encourage these powerful, busy young people in their effort to increase the participation in our voting process.

MAY BRANCH CALENDAR				
May. 4	Board Meeting	Noon	Vista Drive-In, 1911 Tuttle Creek Blvd.	
4	Sign-up Deadline	Noon	May 9 branch meeting reservation	
9	Branch Meeting	6:00 p.m.	Meadowlark Hills Community Room	
11	Creative Cookery	11:30 a.m.	Call Marilyn Bunyan at 537-9026	
12	Great Decisions	10:00 a.m.	Meadowlark Hills	
13	Book Talk	10:00 a.m.	Manhattan Public Library	
24	Serendipity	11:30 a.m.	Meadowlark Hills	
30	Memorial Day			



These are the regularly scheduled meetings. Please contact the chair listed in the yearbook/ website for the most up-to-date information on Interest Groups.

## AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Karen L. Tinkler 7000 Mill Cove Drive Manhattan, KS 66503

#### **Empowering Women Since 1881**



Email: manhattanksaauw@gmail.com

The American Association of University Women, founded in 1881, is a nationwide community with more than 170,000 members and supporters, 1,000 local branches, and 800 college and university (C/U) partners. Our mission is to advance equity for women and girls through advocacy, education, philanthropy, and research. In the 2014-2015 academic year, for example, AAUW has committed more than \$3.7 million in fellowships and grants to outstanding women, AAUW branches, and community nonprofit organizations. It continues to have a dynamic influence on policymakers, educators, employers, and communities to break through barriers and enhance opportunities for women.

We're on the Web http://manhattan-ks.aauw.net/www.aauw.org